

Key factors to build inclusive employership





HELEN GLEIS

Profiel bewerken



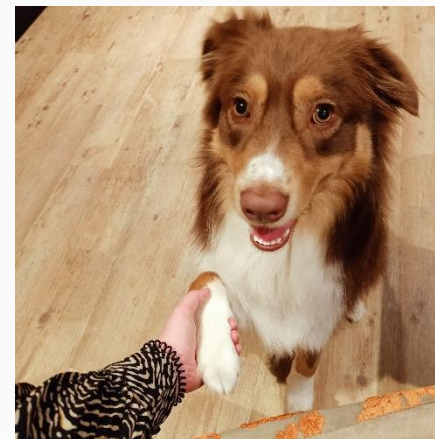
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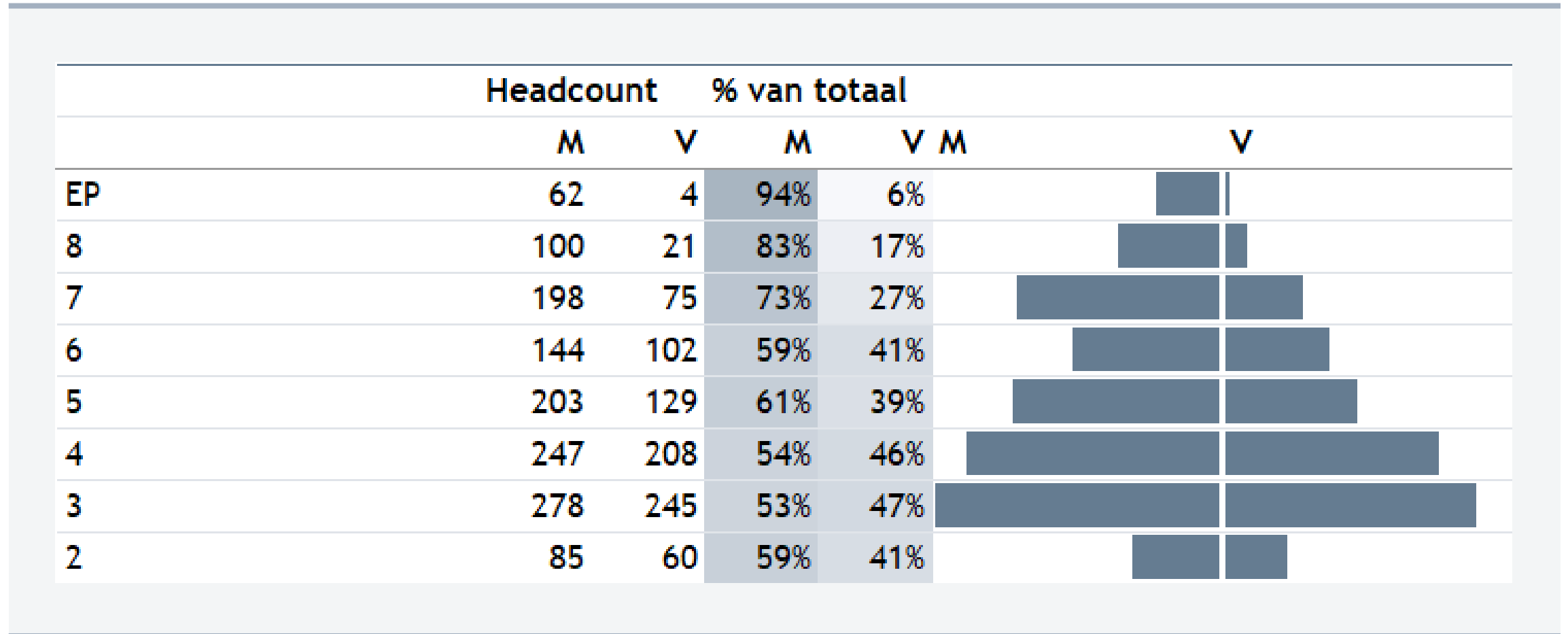
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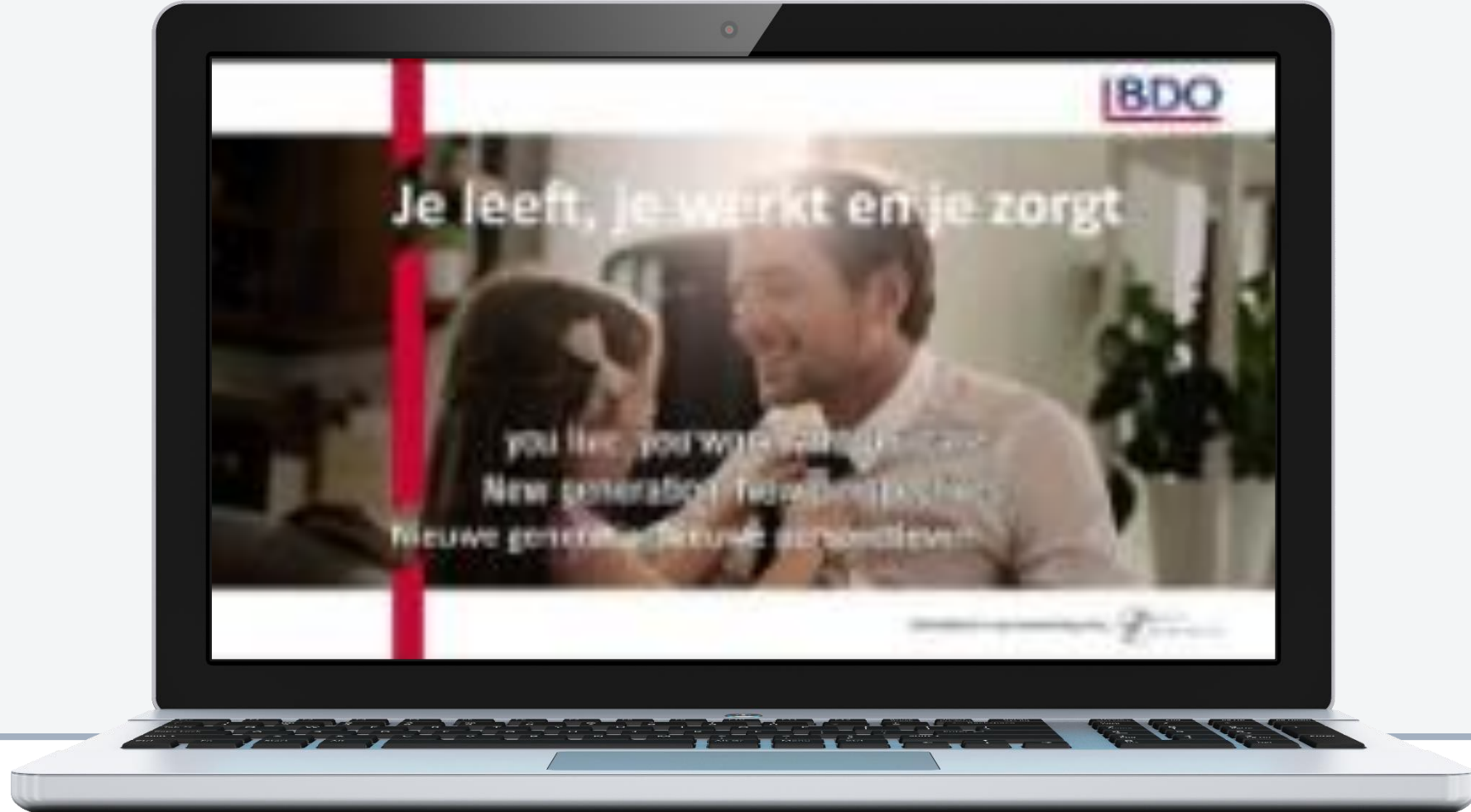


Why did we start?

Current situation (2021)



ParentJourney@BDO




A man with a beard, wearing a white dress shirt and a dark tie, is sitting on a couch. A young girl with long brown hair and a pink bow is standing next to him, adjusting his tie. The scene is set in a bright, modern living room with a large window in the background. The text is overlaid in white on the image.

“I don't dare to ask for emergency leave even though I'm entitled to it, so I'm taking time off.”




“I had no support during my pregnancy. I would have liked a mirror on my behaviour, someone to give me more realistic expectations.”

A man with a beard and glasses, wearing a light blue button-down shirt, is smiling broadly while holding a baby. They are sitting at a wooden desk in a home office. A large black computer monitor is on the desk to the right, and a keyboard and mouse are visible in the foreground. The background shows a shelf with decorative items and a window with light coming through. The text is overlaid in white on the image.

“That suits you well during the busy season.”
“This was misguided after years of IVF while feeling euphoric myself. It still affects me deeply.”



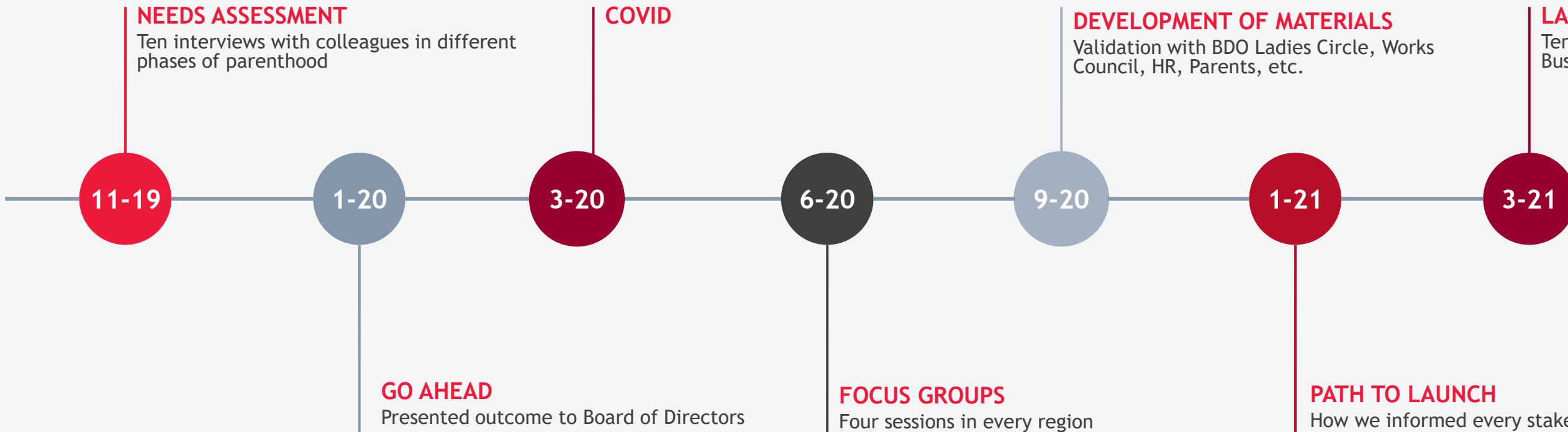
“Despite the fact that colleagues say 'watch yourself, take your rest', they then overload you with extra work. That isn't helpful.”



“I was pleasantly surprised that BDO is getting started with this. It's nice that these interviews are being conducted, but do they have to or do they want to?”

Timeline

From development to today



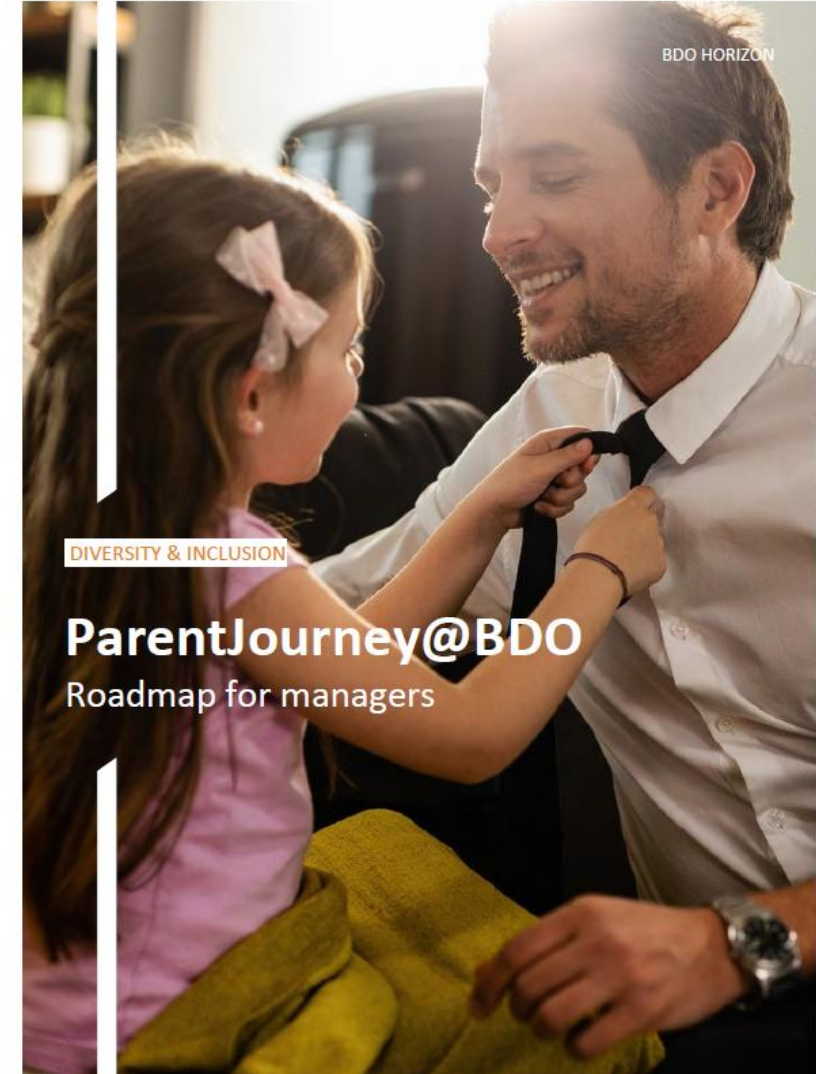
Materials



Developed in cooperation with:



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**Where Do We
Go From Here:
Chaos or Community?**